

MoU was signed between KLE Dr. MSS CET, Belagavi and TATA Technologies Ltd. (TTL) by Dr. M A Kamoji, Dean Academic and R. Kumar, Consultant (CSR) of TTL on 15th Dec 2016 for Distant Ready Engineer (DRE) Program

Memorandum of Understanding (MOU) between

KLE's Dr. M.S. Sheshgiri College of Engineering TATA TECHNOLOGIES & Technology, Belagavi

and

Tata Technologies Limited Date: December 15, 2016

KLE's Dr.M.S.Sheshgiri College of Engineering & Technology, Belagavi, (hereinafter referred to as KLESCET), is a college of Engineering and Technology, having its campus at Angol Main Road, Udyambag, Belagavi, Karnataka 590008

And

Tata Technologies Limited (hereinafter referred to as "Tata Technologies") is a company registered under the Indian Companies Act, 1956 and has among other businesses, in the business of providing products and services to OEM and Engineering Sectors in the area of Automotive and Aerospace, having its registered office at 25, Rajiv Gandhi Infotech Park, Pune - 411 057.

In the course of this MOU both parties to the MOU mentioned above have been individually referred to as "Party" and jointly as "Parties".

Objective and Terms

- 1. Tata Technologies under aegis of the Corporate Sustainability Program (CSP) has identified the need for imparting quality training in the "Design Engineering" domain to 3rd year (5th & 6th Semester) Mechanical/ Automotive/ Production Engineering Students of KLESCET. The main intent behind this initiative is to better equip young engineers to increase awareness and industry connect. The Parties intend to enter in to this MOU to provide a frame work evaluating the area of collaboration between them and establish certain rights and obligations between the Parties during such evaluation. Tata Technologies plans to roll out this e-learning program as a pilot project in KLESCET.
- 2. This MOU further establishes an understanding between the Parties to do a pilot test for conducting a Design Engineering training for 3rd year (5th & 6th Semester) Mechanical/ Automotive/ Production Engineering students ("Students") of KLESCET using methods and aids generally associated with distance learning. This training has been conceptualized, planned and implemented for the first time by Tata Technologies' employees who are experienced in Design Engineering. This program is a part of the Tata Technologies' successful "Ready Engineer Program" under the aegis of its Corporate Sustainability. The program for purposes of this agreement will be referred to a "Distance Ready Engineer" or "DRE" hereinafter.
- 3. DRE is a voluntary initiative and Tata Technologies has designed a course for the entire training. Tata Technologies' experts and experienced Design Engineering specialists have created an e-learning module hosted on iGET IT or a platform (as decided by Tata Technologies at that point of time) which will be licensed for use to selected engineering students of KLESCET.
- 4. The proposed methodology for the program will be decided by Tata Technologies in due course of time in consultation with its own consultants and KLESCET. The terms and conditions of the license to use the program will be provided by Tata Technologies in due course as may be required. Software and documentation, databases, reports and other copyrightable materials, product designs, inventions, discoveries, developments and improvements written, invented, made or conceived in the course of or



arising out of the Joint Activity performed under this MOU and thereafter shall be jointly owned by both the Parties.

- 5. The training may require tests to be conducted on a regular interval during the entire course of DRE to evaluate the students' performance and based on the results, necessary guidance will be given to the students by the KLESCET Professors (who have undergone the 'DRE Train the Professors Workshop') so as to achieve a satisfactory status.
- 6. KLESCET commits to make available the students, professors, training rooms and licensed CATIA V5 or the equivalent CAD software on work stations during the course of the of the DRE program as may be required. This is necessary for a successful implementation and completion of the DRE program. However, if the college has any other licenced CAD software like CREO, UGNX, SOLIDWORKS, SOLID EDGE they can use it instead of CATIA V5.
- 7. Tata Technologies may give the opportunities for the qualified Ready Engineer students (who also fulfil the selection criteria set out by Tata Technologies HR) to attend campus interviews.
- 8. Proprietary information disclosed by Tata Technologies in the course of discussions and training under this MOU shall be kept highly confidential. **KLESCET** shall not use Tata Technologies' name or its trademarks or make any reference to the MOU or the DRE program in any manner of publicity without Tata Technologies' prior written consent.
- 9. Parties are aware that the business activities of Tata Technologies are self-regulated by the "Tata Code of Conduct" which is incorporated by reference herein. It can be accessed and downloaded from http://www.tatatechnologies.com.
- 10. This MOU is effective from the date of signing and will remain valid unless terminated by either Party, upon thirty (30) days written notice to the other Party.
- 11. This MOU shall be construed, and the legal relations between the Parties hereto shall be determined, in accordance with the substantive laws of India. The parties shall refer their disputes to the exclusive jurisdiction of the Courts at Pune, India.
- 12. Neither this MOU nor any negotiations or other understandings prior or pursuant to the execution of the MOU shall constitute a binding and legally enforceable MOU, nor give rise to any liability, between the Parties.

The Parties have caused their respective duly authorized representatives to execute and deliver this Agreement on the date mentioned herein above.

For KLE's Dr.M.S. Sheshgiri College of Engineering & Technology, Belagavi

Name: Dr. Ar Manus Ma